

## Manual of Operations

Title: Alcohol and Drugs	Number: MO-06-17
Source: LMC	
Approved By: WGHA Board	Date Approved: June 2014 Date Last Reviewed: June 2016; June 2024

The consumption of alcoholic beverages or the taking of drugs is strictly forbidden for any Waterloo Girls Hockey Association (WGHA) coaching staff members and players during any team activity including pre game, games, practices, post game, overnight tournaments, team events and travel to and from these events.

Failure to observe this rule policy may result in disciplinary action up to and including suspension.

The person(s) involved must appear before the Leagues Management Committee before being re-instated or receiving a further suspension.

During the course of all OWHA/WGHA activities and events, members shall avoid behaviour which brings OWHA/WGHA members or the sport of hockey into disrepute, including but not limited to abusive use of alcohol and non-medical use of drugs. Members shall not use unlawful or unauthorized drugs/narcotics or performance enhancing drugs or methods.

Smoking, vaping, and all other tobacco products are prohibited in all City of Waterloo Facilities. Suspension shall be levied to players and team staff who fail to adhere to this policy.